

**Meeting Minutes**

11/3/2025

Via Zoom and In-Person

Meeting was called to order by President Bary Brown @ 10:01 a.m. This was followed by the Pledge of Allegiance and Roll Call.

Samantha made motion to strike last sentence of Salary and Benefits report on the minutes; Dean 2<sup>nd</sup>.

<b>Senators Present:</b>	Bart Brown, Dori Grinie, Bre Anne Springer, Susan Villines, James Lee, Maggie Calloway, Jenny Castanon, Bobbi Dodson, Dean Foster, Samantha Johnson, Izzy Matthes, Sean Souders, Brandi
<b>Proxy:</b>	Dori Grinie for Josh Baca
<b>Absent:</b>	Kathy Sorells

**Approval of Minutes by President Brown Regular Staff Senate meeting:** motioned Susan Villines; seconded by: Samantha Johnson

**Approval of President Brown Agenda:** motioned by Susan Villines; seconded by: Samantha Johnson

**President’s Report: Bart Brown**

- The Presidential Search Committee continues to make steady progress in collaboration with our search partner, Anthem Executive. Recruitment efforts are well underway, with outreach to a broad and diverse pool of potential candidates. The search remains active, with interviews and evaluations planned to take place early in the spring semester.
- A tentative timeline has been established to align with the university’s academic calendar and holiday schedule, with candidate reviews anticipated to begin in January and finalist campus visits expected in late February through March
- It is important to note that no decision has been made at this stage, and the selection of the next president of Western New Mexico University rests solely with the Board of Regents. The committee remains committed to a transparent, thorough, and inclusive process on behalf of the WNMU community
- Congratulations to the WNMU Football Team on completing their season — your hard work, dedication, and Mustang pride have represented our university well.
- At this point in time with the Government shut down, the One Stop Food Pantry is more important than ever. Many of our students and colleagues face food insecurity, and the pantry continues to provide vital support to those in need. Please help spread the word and encourage donations or volunteer participation so we can ensure every Mustang has access to essential resources through the holiday season.
- As we move into the final weeks of the semester, let’s continue to support our students as they prepare for exams and the close of the term

**Vice President’s Report: Dori Grinie**

- I want to highlight the Professional Development Team and their Library Lineup. These sessions are such a valuable source of information and space for open discussion among colleagues. They give us a chance not only to hear new ideas or things that are happening within departments but also to be heard.
- Special shout out to Bobbi and Alex for taking the initiative to move the Lineup sessions around campus. The recent one at Juan Chacon was fantastic. Were hoping to see them pop up at different departments.
- Let's continue to be kind to one another and see the good in every day. Remind us why we're here and why we do what we do.

**Secretary report: Susan Villines**

<b>Supplies &amp; Expenses:</b>	600.00
<b>Travel:</b>	600.00
<b>Staff Recognition:</b>	1577.50
<b>Staff Development:</b>	600.00

**Recognition – Employee of the Month: Springer, Villines and Castanon –**

Kathy Sorells from Applied Technology is Employee of the month for November 2025.

**Committee Reports:**

<b>Salary, Benefits, &amp; Classification (Senator</b>	Met once, talked about employee pay periods – no changes
<b>Rules &amp; Ethics (Senators Foster, Calloway and Barraza):</b>	Proposed changes – will meet
<b>Career Development and Training (Senators Grinie &amp; Baca):</b>	PD – met
<b>Elections (Senators Souders, Matthes and ):</b>	Waiting for replies from 2 staff members to fill in vacant spots.
<b>Staff Handbook (Senators Dodson and Sorells):</b>	Will talk in new business
<b>Assessment (Senator Sorells and Foster):</b>	Will be meeting soon.
<b>Rewards &amp; Recognition (Senators Villines and B. Springer, and Castanon):</b>	The committee is all caught up on what needs to be done.
<b>Web Presence Team (Senators Dodson &amp; Grinie):</b>	They had a discussion on being able to recognize the EOM. Received great feedback. They will move forward on recognizing everyone that was a past EOM.
<b>Department Highlights (Senators Villines and Lee):</b>	They will be highlighting the museum.
<b>School Spirit Committee: Senator Springer and Baca):</b>	They had staff appreciation at the football game this weekend. Had a great turnout.

**Old Business:**

- A. None**

**New Business:**

- A. Discussion of Board of Regents Manual Page 7 I.5 Shared Governance**
  - a. They found language in the B of R manual, not clearly defined. Will work on changing verbiage pertaining to staff.
  
- B. Discussion of Staff Senate Sponsorship of Senator's Memberships Professional Organizations**
  - a. Had a discussion how Staff Senate join an organization and how they would pay annual membership.
  - b. Can Staff Senate sponsor that person?
  - c. Will research more and have further discussion.
- C. Discussion of Staff Senate Code of Conduct**
  - a. Will add changes to see attached;
  - b. Bre Springer motioned push forward Code of Conduct to have final draft by December 2<sup>nd</sup> meeting, Sean Souders seconded. Motion passed
- D. Giving Tuesday December 2nd**
  - a. Kacie Peterson contacted President Brown to see if Staff Senate could help post the event on our emails, to at least 7-8 people.
  - b. Maggie Calloway made a motion for Staff Senate to participate in Giving Tuesday; Susan Villines seconded. Motion passed

**Announcements and Open Forum:**

- A. Wrapping up Presidential Leadership award nominations.
- B. Will be launching Service Excellence Award next week. Email will go out.
- C. The CDC is doing their annual Giving Tree. Trees are located at the CDC and Miller library.
- D. FASFA is now open for 2026-27.

Susan Villines motioned to have special meeting on Tuesday, November 18<sup>th</sup> at 10:00am; VP Grinie seconded; motioned passed.

**Next Meeting:** Staff Senate: December 3rd @ 10am in the Seminar Room/ Zoom available.  
Staff General Assembly: December 1<sup>st</sup> @ 10:00am in the Miller Library/Zoom available

**Adjournment:** moved to adjourn @ 11:03am by Susan Villines, seconded by VP Grinie, motion passed.